

BELEIDSVERKLARING GLOBE

Bestand: 2-1
Revisie: 2
Datum: 20-09-22
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GLOBE is the specialist when it comes to air driven motors and high pressure systems/components. The goal of GLOBE is to be able to sell our products worldwide through our own branches or a good distribution network. GLOBE is a growing organization that strives for good service, a lot of knowledge and high quality products. It is important for us to offer such a range that our customers can come to us with all their wishes in the field of high pressure equipment and air motors. Supposedly a 'one stop shop' for air motors and high pressure systems.

It is therefore important that we keep/get the production of our products under our own management as much as possible and that our employees have a high level of knowledge of our products. We also need to have a solid international network, where our branches and distributors can assist the local markets at the level we envision.

The purpose of the management system is to keep our internal agreements clear and orderly. In addition, it should support us in achieving GLOBE's objectives. It is important that all these protocols and agreements are in line with the wishes of the customers and applicable laws and regulations. With regard to guaranteeing the service, GLOBE has formulated the following principles:

- GLOBE ensures a high level of knowledge of all employees so that we can correctly and fully assess the customer's wishes.
- GLOBE ensures that these assessed customer wishes, by our specialists, result in the delivery of goods and services that are in accordance with them.
- GLOBE is responsible for registering and handling all reported reports so that our customers receive the service and quality they can expect from us.

The management of GLOBE is aware of its responsibility with regard to the care for Safety, Health, Welfare and the Environment (HSE). Creating and maintaining safe and environmentally sound working conditions are important objectives within GLOBE. The HSE policy is aimed at:

- To be and remain a safe working environment for our employees. We are not only looking at the physical aspect of safety here, but also the mental aspect.
- Stimulating the personal development of the employee by investing in his or her training.
- Reducing the impact GLOBE has on the environment.

Within GLOBE everyone is informed and kept informed about rules and agreements with regard to Safety, Health, Welfare and Environment. We as an employer provide resources and provide instructions, information and guidelines. Our working method is based on managing risks within the processes and exploiting opportunities from the perspective of prevention. Improvements are made on the basis of system measurements and objectives.

The GLOBE management is committed to continuous improvement of the quality management system. This copy of the management system is the intellectual and physical property of GLOBE and, unless expressly stated otherwise, is subject to the document modification system. No part of the manual may be copied or used for any other purpose without written permission from GLOBE management.

If desired, this policy statement can be communicated to interested parties. This policy statement will be reviewed or reconfirmed after three years at the latest.

Thus confirmed by the management of:

- GLOBE Airmotors BV
- GLOBE Benelux BV
- GLOBE Benelux Services BV
- GLOBE Test Equipment BV
- GLOBE Luftmotoren & Hochdrucktechnik GmbH